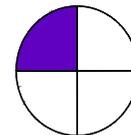


Board of Directors Policy



Policy Type: Governance Process

Policy #: GP1

Policy Name: Model of Governance

Page #: 1 of 2

Creation Date: November 18, 2002

Effective Date: April 17, 2023

Monitoring: March

Thunder Bay Counselling (TBC) is a not-for-profit, charitable, accredited organization, registered under the Ontario Not-for-Profit Corporations Act. The organization has provided community-based services to individuals, couples, families and workplaces since 1967. The purpose of the Board is to ensure the organization defines and achieves appropriate Ends and avoids unacceptable actions or behaviours.

TBC is governed by a voluntary Board of Directors who represents the owners of the organization which has been defined as the community of Thunder Bay and environs. Board Directors, not staff, are moral trustees for the ownership and consequently, must bear initial responsibility for the integrity of governance. The Board is responsible for its own development, job design, discipline and performance. The Board adheres to a policy governance model.

TBC provides an opportunity for interested individuals who have a strong sense of commitment to their community, to operationalize their philosophical beliefs by governing an organization that offers high-quality services and programs designed to support people's quality of life through the provision of community-based services that contribute to mental health and well-being. TBC is a diverse group of community members working together to actualize the vision of inclusion, support and well-being.

The objects of the organization are outlined in our Articles of Incorporation (March 6, 1967). As such, Thunder Bay Counselling shall:

1. Provide family counselling as its primary services.
2. Assist families and individuals to develop and make use of their own capacities to meet personal and social problems, particularly through the provision of a counselling service.
3. Cooperate with other groups and organizations for the strengthening of family and community life.
4. Participate in studies and research connected with family life.
5. Take part in the community's program for social betterment and stimulate public action for improvement of social conditions.
6. Share community responsibility for education of social service students.
7. Promote or participate in social action concerning family life.
8. Provide all necessary personnel, equipment and furniture for carrying out its various objectives.
9. Provide a centre and suitable meeting place for the various aims and activities of the organization.

10. Acquire lands and personal property by purchase or otherwise, erect or otherwise provide a building or buildings for social and community purposes.
11. Accept gifts, legacies, grants, subscriptions and contributions; hold, administer, invest and re-invest the property both moveable and immoveable comprising the same; and apply and expend the proceeds realized by sale or conversion of all such personal property, for such purposes within the constitution and by-laws of the agency as the Directors may from time to time determine.
12. Ensure that its financial and personnel resources are utilized effectively and to their maximum in the provision of services to families in Thunder Bay and immediate area.