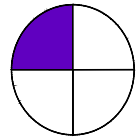


Board of Directors Policy



Policy Type: Governance Process

Policy #: GP4

Policy Name: Board Job Contributions

Page #: 1 of 1

Creation Date: December 3, 1995

Effective Date: February 24, 2014

Monitoring: April, September

The job of the Board is to make certain contributions which lead the organization toward the desired performance and assure that it occurs. The Board's specific contributions are unique to its trusteeship role and necessary for proper governance and management.

Consequently, job contributions of the Board shall be:

1. The link between the organization and its membership, including, but not limited to:
 - 1.1. Identifying and knowing what the members want and need
 - 1.2. Gathering information that reflects the diversity of the membership and making decisions reflective of the input
 - 1.3. Strategically planning the intended long-term outcomes
 - 1.4. Advocating on behalf of its membership, i.e.: grants, lobbying, networking
 - 1.5. Participating in United Way and other fundraising as appropriate
2. Written governing policies which at the broadest level, address:
 - 2.1. Ends: What benefits for which people at what cost, based on needs and wants of membership.
 - 2.2. Executive Limitations: Constraints on executive authority which establish the prudence and ethics boundaries within which lies the executive arena of executive activity, decisions and organizational circumstances.
 - 2.3. Governance Process: Specification of how the Board perceives, carries out and monitors its own task.
 - 2.4. Board-Executive Director Relationship: How power is delegated and its proper use monitored.
3. The assurance of Executive Director performance against policies in 2.1 and 2.2. The Board can set annual target, goals and objectives about integrity or completion in the areas.