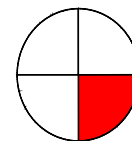


Board of Directors Policy



Policy Type: Executive Limitations

Policy #: EL5

Policy Name: Emergency Executive Succession

Page #: 1 of 1

Creation Date: December 3, 1993

Effective Date: May 16, 2005

Monitoring: May

In order to protect the Board from sudden loss of chief executive services, the Executive Director may not have fewer than one other person familiar with Board and chief executive issues and processes.