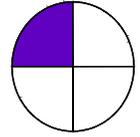


Board of Directors Monitoring Report



Policy Type: Governance Process

Policy #: GP1

Policy Name: Global Governance Process

Page #: 1 of 2

Monitoring: March 2021

The purpose of the Board, on behalf of the community of Thunder Bay, is to ensure Thunder Bay Counselling defines and achieves appropriate Ends, and avoids unacceptable actions and situations.

TBC has provided community counselling solutions to individuals, couples, families and workplaces since 1967. TBC is registered under the Ontario Corporations Act as a not for profit organization and is a registered charity. TBC is governed by a voluntary Board of Directors who represents the owners of the organization which has been defined as the community of Thunder Bay and immediate area. Board members, not staff, are moral trustees for the ownership and consequently, must bear initial responsibility for the integrity of governance. The Board is responsible for its own development, its own job design, its own discipline and its own performance. The Board has chosen to follow a policy governance model and adhere to the principles of servant-leadership.

TBC provides a means for interested individuals who have a strong sense of commitment to their community, to operationalize their philosophical beliefs by governing an organization that offers service and programs designed to strengthen and support people's quality of life through the provision of responsive mental health services. TBC is a diverse group of community members and counselling professionals working together to actualize the vision of enhancing quality of life by overcoming barriers and maximizing potential.

It is clearly understood that professional counselling services will utilize knowledge and skills acquired through appropriate professional training but that the goals and objectives of counselling will be determined by, or with the informed knowledge of, the individuals, couples and families involved. These services are offered without respect to race, sex, sexual orientation, religious affiliation, marital status, physical disability, economic or social status. Eligibility for service is limited only criteria that relates to the safe and effective practice of TBC's counselling services and support programs.

The objectives of TBC are described in our Letters Patent. As such, TBC shall:

1. Provide family counselling as its primary services.
2. Assist families and individuals to develop and make use of their own capacities to meet personal and social problems, particularly through the provision of a counselling service.
3. Cooperate with other groups and organizations for the strengthening of family and community life.
4. Participate in studies and research connected with family life.
5. Take part in the community's program for social betterment and stimulate public action for improvement of social conditions.

6. Share community responsibility for education of social service students.
7. Promote or participate in social action concerning family life.
8. Provide all necessary personnel, equipment and furniture for carrying out its various objectives.
9. Provide a centre and suitable meeting place for the various aims and activities of the organization.
10. Acquire lands and personal property by purchase or otherwise, erect or otherwise provide a building or buildings for social and community purposes.
11. Accept gifts, legacies, grants, subscriptions and contributions; hold, administer, invest and re-invest the property both moveable and immoveable comprising the same; and apply and expend the proceeds realized by sale or conversion of all such personal property, for such purposes within the constitution and by-laws of the agency as the Directors may from time to time determine.
12. Ensure that it's financial and personnel resources are utilized effectively and to their maximum in the provision of services to families in Thunder Bay and immediate area.

Board Met Expectations as evidenced by:

The Board is clear in its purpose and has followed the intention of this policy during the reporting period. The Board has established ends / limitations for the Executive Director to operate the organization and it continues to monitor compliance through reporting of the Executive Director, Board reports, financial reports, and meeting accreditation standards. Furthermore, the Board has developed its own policies that by-laws that are regularly monitored and amended to conform to the objectives of the organization.

Area for improvement as evidenced by: N/A

Is the policy still current and relevant? Yes.

Recommendation about whether the Policy should be revised. (Explain): N/A

Respectfully submitted by: Jeffrey J. Moorley, March 11, 2021