

GOVERNANCE POLICY MONITORING SCHEDULE

September 2022 to June 2023

(Approved by the Board on September 19, 2022)



| Board Meeting Date | Policy Type | Policy Name | Policy # | Submission Date | Board Member/CEO |
|--------------------|------------------------|--------------------------------------|----------|-----------------|---------------------|
| September 19, 2022 | Governance Process | Directors' Code of Conduct | GP7 | Sept. 9 2022 | Rose Bakke |
| | Board-CEO Relationship | Board-CEO Relationship | BCR1 | Sept. 11 2022 | Carlina Marchese |
| October 17, 2022 | Governance Process | Board Linkage with Ownership | GP9 | Oct. 14 | Terra Lofts |
| | Board-CEO Relationship | CEO Job Description | BCR5 | Oct. 11 | Ardelle Sagutcheway |
| | Board-CEO Relationship | Monitoring Executive Performance | BCR6 | Nov. 7 | Kari Wesley |
| | Board-CEO Relationship | CEO Compensation & Benefits | BCR7 | Oct. 11 | Katherine Couzelis |
| | Executive Limitations | Compensation and Benefits | EL7 | Nov. 7 | Nancy Chamberlain |
| November 21, 2022 | Governance Process | Governing Style (Guiding Principles) | GP3 | Nov. 2 | Heather Gray |
| | Governance Process | Board Committee Principles | GP6 | Nov. 14 | Aimee Jaun |
| | Executive Limitations | Financial Planning | EL3 | Nov. 7 | Nancy Chamberlain |
| | Executive Limitations | Financial Condition | EL4 | Nov. 7 | Nancy Chamberlain |
| | Executive Limitations | Asset Protection | EL6 | Nov. 7 | Nancy Chamberlain |

Please e-mail, fax or drop off reports to the attention of: Danielle Mathieu
 Tel.: (807)684-1895, Fax: 344-3782, Email: danielle.mathieu@tbaycounselling.com

GOVERNANCE POLICY MONITORING SCHEDULE

September 2022 to June 2023

(Approved by the Board on September 19, 2022)

| Board Meeting Date | Policy Type | Policy Name | Policy # | Submission Date | Board Member/CEO |
|--------------------|------------------------|--|----------|-----------------|-----------------------|
| December 19, 2022 | Governance Process | Board Planning Cycle | GP13 | Dec. 15 | Tuomas Minor |
| | Board-CEO Relationship | Unity of Control | BCR2 | Dec. 10 | Carlina Marchese |
| | Board-CEO Relationship | Accountability of the CEO | BCR3 | Dec. 11 | Rose Bakke |
| January 16, 2023 | Governance Process | Board Principles and Values | GP2 | Jan. 10 | Heather Gray |
| | Governance Process | Investment in Governance | GP11 | Jan. 2 | Kari Chiappetta |
| | Executive Limitations | Staff Treatment | EL2 | Jan. 2 | Nancy Chamberlain |
| February 13, 2023 | Governance Process | Directors' Code of Conduct | GP7 | Feb. 21 | Renée Monsma |
| | Governance Process | Governance Committee | GP8 | Feb. 21 | Ardelle Sagutcheway |
| | Governance Process | Governance Succession | GP12 | Feb. 14 | Lawni Labelle-Paynter |
| | Executive Limitations | Financial Condition | EL4 | Feb. 14 | Nancy Chamberlain |
| March 20, 2023 | Governance Process | Global Governance Process | GP1 | | Kari Wesley |
| | Board-CEO Relationship | Delegation to the CEO | BCR4 | | Carlina Marchese |
| | Executive Limitations | Communication and Support to the Board | EL8 | | Nancy Chamberlain |

Please e-mail, fax or drop off reports to the attention of: Danielle Mathieu
Tel.: (807)684-1895, Fax: 344-3782, Email: danielle.mathieu@tbaycounselling.com

GOVERNANCE POLICY MONITORING SCHEDULE

September 2022 to June 2023

(Approved by the Board on September 19, 2022)



| Board Meeting Date | Policy Type | Policy Name | Policy # | Submission Date | Board Member/CEO |
|--------------------|-----------------------|--|----------|-----------------|-----------------------|
| April 17, 2023 | Governance Process | Board Job Contributions | GP4 | | Heather Gray |
| | Governance Process | Board Chair Role | GP5 | | Aimee Jaun |
| | Governance Process | Strategic Alliance | GP18 | | Tuomas Minor |
| | Executive Limitations | General Executive Constraint | EL1 | | Nancy Chamberlain |
| | Executive Limitations | Financial Planning | EL3 | | Nancy Chamberlain |
| | Executive Limitations | Compliance with Strategic Alliance | EL13 | | Nancy Chamberlain |
| May 15, 2023 | Governance Process | Board Linkage with Other Organizations | GP10 | | Carlina Marchese |
| | Governance Process | Officer Job Description Guidelines | GP14 | | Katherine Couzelis |
| | Governance Process | CEO Absence & Succession Planning | BCR9 | | Lawni LaBelle-Paynter |
| | Governance Process | Quality | GP16 | | Rose Bakke |
| | Governance Process | Risk | GP17 | | Ardelle Sagutcheway |
| | Executive Limitations | Emergency Executive Succession | EL5 | | Nancy Chamberlain |
| | Executive Limitations | French Language Services | EL9 | | Nancy Chamberlain |

continued on next page

Please e-mail, fax or drop off reports to the attention of: Danielle Mathieu
 Tel.: (807)684-1895, Fax: 344-3782, Email: danielle.mathieu@tbaycounselling.com

GOVERNANCE POLICY MONITORING SCHEDULE

September 2022 to June 2023

(Approved by the Board on September 19, 2022)



| Board Meeting Date | Policy Type | Policy Name | Policy # | Submission Date | Board Member/CEO |
|--------------------|-----------------------|---|----------|-----------------|-------------------|
| May 15, 2023 | Executive Limitations | Restricted Reserves | EL10 | | Nancy Chamberlain |
| | Executive Limitations | Quality Services | EL11 | | Nancy Chamberlain |
| | Executive Limitations | Risk Management | EL12 | | Nancy Chamberlain |
| | | | | | |
| June 19, 2023 | Governance Process | Board Meetings and Preparation | GP15 | | Kari Chiappetta |
| | Executive Limitations | Financial Condition (Audited Financial Statements) | EL4 | | Nancy Chamberlain |

List of Changes

GP3 Governing Style (Guiding Principles) - monitor annually in Nov. instead of semi-annually in Nov. and May

GP4 Board Job Contributions – monitor annually in Apr. instead of semi-annually in Sept. and Apr.

GP5 Board Chair Role - monitor annually in Apr. instead of semi-annually in Oct. and Apr.

GP15 Board Meetings and Preparation – monitoring changed from Apr. to Jun.