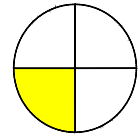


## Board of Directors Monitoring Report



**Policy Type:** Board – Executive Director Relationship

**Policy #:** BEDR2

**Policy Name:** Unity of Control

**Page #:** 1 of 1

**Monitoring Report:** December 2019

Only officially passed motions of the Board are binding on the Executive Director.

Accordingly:

1. Decisions or instructions of individual Board members, officers, or committees are not binding on the Executive Director except in rare instances when the Board has specifically authorized such exercise of authority.
2. In the case of Board members or committees requesting information or assistance without Board authorization, the Executive Director can refuse such requests that require, in the Executive Director's opinion, a material amount of staff time or funds or is disruptive.
3. Only the Board acting, as a body can employ, terminate, discipline, or change the conditions of employment of the Executive Director.

### **Board Met Expectations as evidenced by:**

Individual Board members have not been authorized to direct/instruct the Executive Director, nor have they attempted to do so. Individual Board members have not requested information/assistance from the Executive Director without Board authorization.

The Board, as a whole, has renewed the contract of employment for the Executive Director.

### **Area for improvement as evidenced by:**

n/a

### **Is the policy still current and relevant?**

Yes

### **Recommendation about whether the Policy should be revised. (Explain):**

n/a

### **Respectfully submitted by:**

Carlina Marchese

REVIEW/REVISION DATES

SCHEDULED REVIEW FREQUENCY: 3 years

December 17, 2018

December 18, 2017