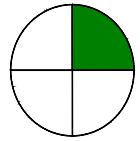


## Board of Directors Policy



**Policy Type:** ENDS

**Policy #:** E-1

**Policy Name:** Mega-End - MISSION

**Page #:** 1 of 1

**Creation Date:** February 18, 2002

**Effective Date:** January 28, 2013

**Monitoring:** Annually

The vision of Thunder Bay Counselling is to enhance quality of life by overcoming barriers and maximizing potential.

The Mission of TBC is to strengthen and support people's quality of life through the provision of responsive mental health services.

This is further interpreted to include, but not limited to:

- Improving the capacity of people to function within their lives at home, at work and in the community.
- Increasing community capacity to respond to mental health and social needs.

Values:

- Principles of integrity, justice and excellence.
- Solutions that honour our unique community diversity.
- Strengths, self-determination and potential of all people.
- Actions guided by compassion, dignity, and respect.
- Personal growth and healing.
- Working together in realizing people's potential.

REVIEW/REVISION DATES	SCHEDULED REVIEW FREQUENCY: 3 years
June 3, 2017	September 22, 2008
January 17, 2015	September 30, 2006
January 28, 2013	March 21, 2005
November 17, 2008	